

# Safeguarding Children and Young People Policy

## Summary statement

Home Group protects and promotes the welfare of all children and young people who use or come into contact with our services. We believe that a child or young person should never experience abuse of any kind.

Our Safeguarding Children and Young People Policy reflects best practice, is fundamental to achieving our housing with care strategy, and complies with legal and regulatory requirements. The policy is underpinned by two principles:

- Safeguarding is everyone's responsibility: each colleague should play their part in identifying concerns, sharing information and taking prompt action.
- We use a child-centred approach: we aim to get it right for every child by valuing, listening to and respecting all children and young people coming into contact with our services.

The policy will help us to deliver our customer and client promises through policy standards which define our approach to:

- taking a child-centred approach;
- recognising the importance of safeguarding through effective leadership;
- raising awareness of safeguarding with the children and young people, parents and carers who use our services;
- training and supporting colleagues and volunteers to follow good practice when working with children and young people;
- providing a clear process for reporting concerns;
- dealing with allegations against colleagues or volunteers;
- recording concerns and sharing information with other organisations responsible for safeguarding children and young people;
- reviewing and learning from incidents.

You can request a copy of the full Safeguarding Children and Young People Policy from the Policy and Compliance Team on 0845 155 1234 or by emailing [policy@homegroup.org.uk](mailto:policy@homegroup.org.uk).