



## Health & Safety Policy

### Summary Statement

At Home Group we recognise our legal obligations to manage health and safety, both collectively and individually, and firmly believe that the effective management of health and safety risks arising from our activities is fundamental to the success of our business. We are committed to the prevention of injury and ill health, and to ensuring the health, safety and wellbeing of colleagues, customers and everyone else affected by our activities.

In order to meet these obligations we implement a structured system that enables the organisation to demonstrate effective management of health and safety and supports our mission and vision. On implementing our Health and Safety Management System we commit to:

- Setting high standards for health and safety that ensure we comply with all relevant regulatory and sector-specific health and safety requirements and drive towards best practice;
- Implementing clear, consistent procedures that support the business in its management of health and safety and integrate health and safety into our day-to-day activities;
- Ensuring health and safety responsibilities and accountabilities are clearly defined, and providing all colleagues with the skills and knowledge necessary to enable them to comply with their health and safety responsibilities;
- Identifying and actively managing health and safety risks across all of our business activities;
- Engaging with key stakeholders, including the Health and Safety Executive, Local Authorities, Fire and Rescue Services, the Care Quality Commission and industry groups to benchmark health and safety performance and share best practice;
- Monitoring and reporting our health and safety performance and continually seeking opportunities to improve our Health and Safety Management System.

The full Health & Safety Policy can be obtained by contacting the Policy Team on 0345 141 4663 or by emailing [policy@homegroup.org.uk](mailto:policy@homegroup.org.uk).