



## Job Profile

Job Title	Clinical Psychologist (LD)
Reports to (job title)	Clinical Registered Manager
Job Reference No.	HOMEJD710

### The job in a nutshell...

You will work as a member of the clinical Operational Team accountable for clinical decisions, plans and recommendations for customers within your professional scope. Delivery of safe care which promotes quality of life and maximises independence is a key priority of your role. You will provide clinical expertise working within Home Group's practice framework ensuring that all activity is psychologically informed, person centred and strengths based.

Your role will entail supporting up to a maximum of 20 very complex customers across a defined geographical base. You will work within a small multi-disciplinary team and be expected to support colleagues at support co-ordinator level to practice safely and work under your direction.

As a Clinical Psychologist you will manage your own case load as well as contributing to the central support model LIFE (living independently feeling enabled).

You will lead on Positive Behaviour Support and act as a role model providing practice leadership to support your colleagues. You will develop and train the wider team to deliver specific evidence based interventions for customers.

Development of the service model and ongoing practice developments to enhance customer care and safety will be a key component of your role carefully linking in with the central corporate clinical team.

### What success will look like...

Using well developed psychological practice, you will support the team to work with customers with presenting difficulties to recognise their strengths and embrace their future potential.

Drawing on different explanatory models, you will implement psychological interventions by adjusting and refining formulations and maintaining a number of provisional hypotheses.

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Our customers may have complex presentations including learning disabilities, autistic spectrum disorders, mental health and trauma, so you will need to make reasonable adaptations to assessment and intervention processes to accommodate them.

We use Positive Behaviour Support as a fundamental approach to deliver the best quality of life and independence to our customers. As a successful candidate you will lead on data collection and Functional Assessments with customers. You will oversee the development of Behaviour Support Plans including proactive interventions alongside reactive measures in case of crisis. You will oversee plans that deliver a reduction of restrictive interventions as a key outcome for customers and the service.

You will be a clear communicator and empathise with customers, parents, families and carers to enable their voice and views to remain central to support.

In order to keep customers, colleagues and the community safe, you will undertake risk assessment and risk management for individual customers and provide advice to colleagues on the psychological aspects of these.

You will have a role in the development and articulation of best practice in psychology across the service, by using the skills of a reflexive and reflective scientist practitioner. By taking part in regular professional supervision and appraisal you will maintain an active engagement with current developments in the field of clinical psychology and related disciplines.

### You'll already have these **brilliant** skills, qualifications and knowledge...

- An Honours Degree in Psychology recognised for graduate membership of the British Psychological Society (BPS);
- A Doctoral Degree or equivalent recognised by the Health Care Professions Council (HCPC) and BPS as qualification for the independent practice of Clinical Psychology in the National Health Service;
- Eligible for membership of the Division of Clinical Psychology, British Psychological Society;
- Evidence of Post Qualification training related to delivery of high quality psychological services to individuals with Learning Disability and Autistic Spectrum Disorder
- HCPC registered practitioner psychologist.
- Well-developed skills in psychological assessment and intervention with customers with complex presentations
- The ability to analyse complex data and make expert judgements based on information from a variety of sources
- Experience in clinical psychology in the field of Learning Disability, Autistic Spectrum Disorder and adult mental health, including assessment, formulation and interventions, drawing on a range of psychological models and knowledge, and including work with customers with complex presentations

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## We'd also love you to have, or be **brilliant** at... (but don't worry if not)

- Knowledge in the field of Applied Behavioural Analysis
- Qualified to conduct Functional Assessments of behaviour within a Positive Behaviour Support Framework
- Experience of delivering modified interventions for people with cognitive disabilities/learning disability such as CBT and Anger Management
- Experience of working with delivering interventions within a Positive Behaviour Support framework

## We're all **accountable** for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

## Other **important** stuff...

You'll be a budget holder? No  Yes

You'll manage people? No  Yes

We all work flexibly at Home Group but the level of travel in this role is usually...

Occasional  Regular  Frequent

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# Brilliant ★ People

At Home Group, every colleague lives and demonstrates our values and brilliant people behaviours as part of their role.



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