



## Job Profile

Job Title	Head of Regeneration
Reports to (job title)	Director of Regeneration
Job Reference No.	HOMEJD323

### The job in a **nutshell...**

You'll lead the delivery of our national complex regeneration programme including the identification of new schemes, programme management and carefully managing customer and stakeholder relationships. The role requires the ability to take forward schemes from inception to completion ensuring that an excellent offer to our customers and communities lies at the heart of delivery.

### What **success** will look like...

Successful relationships with developers and contractors including joint venture arrangements that enable regeneration opportunities aligned to our strategy and leading and coordinating major building opportunities across Home Group to secure new housing projects of scale across the Country.

The delivery of Home Groups strategy to build 10,000 new homes through a commercially viable mixed tenure regeneration programme which provides value to our customers and drives company's growth and surplus

Regeneration resources identified and secured that support the programme including successful partnerships with Homes England, the Greater London Authority and other key stakeholders.

A national regeneration pipeline that meets business plan targets of mixed tenure housing, meeting required margins and which improves the quality of places for our customers.

Ensuring regeneration projects are developed collaboratively with colleagues across the organisations, supported by robust systems, procedures and delivering brilliant outcomes for our customers and the communities in which we work.

Ensuring Homes approach to engagement and consultation remains at the leading edge of good practice, giving customers a meaningful voice to the future of their homes and communities.

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A motivated and high performing team with projects delivered effectively and efficiently and milestones met in a timely manner such as planning permission.

Achievement of the best solutions possible for our customers and communities. in line with Home Group's values

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### You'll already have these brilliant skills, qualifications and knowledge ...

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Degree level education or equivalent with demonstrable experience with other large regeneration programmes. large complex multi-stakeholder projects or large development projects.

Relevant professional qualification **or equivalent** such as CIOH. RICS or CIOB with proven work related ability

Credibility in the housing sector

Strong experience in developing bids and business plans to produce an irresistible commercial offer to potential partners and to meet organisational strategy underpinned by a methodical approach to risk management.

Significant knowledge of the end-to-end development process including master planning. Planning policy. Design and delivery

Proven ability in monitoring and managing performance to deliver KPIs implementing action to aim for top quartile performance

Can demonstrate an effective contribution to operational and strategic issues Demonstrable experience of delivering service excellence in line with Home Group's values

Communicating with tenants and customers supporting them through change and redevelopment

Able to build and maintain effective working relationships within and outside of the company nationally with major stakeholders

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### We'd also love you to have, or be brilliant at... (but don't worry if not)

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Able to identify opportunities through procurement frameworks and land disposals.

Able to bring forward a range of innovative funding sources and delivery vehicles to bring about significant community development projects.

Understanding the various approaches and methodologies for benchmarking and assessing the value of social impact of regeneration.

Experience in strategic asset management. particularly understanding the drivers for stock performance both at a financial and social level.

Awareness of the political agenda and experience working with a range of local politicians and stakeholders to achieve successful outcomes.

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**We're all accountable for...**

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development in order to be the best you can be. This includes understanding and keeping up to date with all of our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

### Other **important** stuff...

You'll be a budget holder? No  Yes  ... up to £ 700k plus a significant capital programme

You'll manage people? No  Yes  ... a team of around 9 people

We all work flexibly at Home Group but the level of travel in this role is usually...

Occasional  Regular  Frequent



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